



Official Nomination Form for Election of CCCANZ Board Members 2020/2021

Please submit this form in WORD format, including the brief reasons for why you would contribute to such a role, by **10th June 2020** to admin@cccanz.org.nz

After that date, all applications will be reviewed by Members of the Board and all eligible applicants will be notified

Voting for nominated Board applicants will be held at the CCCANZ AGM (date and format to be confirmed)

Your application

The CCCANZ Board have a policy of board member renewal and refreshment (See attached Society rules and specifically board member terms) and as part of this policy the current board look for a range of skills and experience to complement both the existing board now and into the future, below is a description of some of the key skills and business experience needed for board members to be able to implement our strategies and goals

Nominees are also required to provide background information to publish on the printed and online ballot to ensure transparency and also prevent any conflicts of interest. Should you be unable to provide this information to the Board (as per the attached declaration of interests disclosure) you will be automatically disqualified from the selection process.

Skills and knowledge	Fill in your experience and competence beside each skill area
Governance – state any training (i.e. Institute of Directors or Chartered Secretaries courses) and experience	No formal training - but have attended and completed the Icehouse Programme “Managing for Growth” run by the University of Auckland Business School. Have stood on various sporting committees for community sports clubs including 8 years as president of the Tawa Swimming Club and 8 years on the Tawa RFU committee. Past President of the NZHVAC Contractors Association and member on the executive committee that brought NZHVAC and RCCA Trade Associations together to form CCCANZ.
Financial – state your level of expertise interpreting both financial & management reports	Again - no formal training but having been the Contracts Manager (20yrs) and Regional GM (6yrs) for Aquaheat NZ Ltd I know my way around reporting and financial documentation.

Marketing & sales – state your experience	As in above, my experience has been gained in having worked in the building industry sector for over 35 years – 32 years of that with Aquaheat.
Chair-Leadership-Facilitator – state your experience and approach in a board setting	As stated previously I have held leadership roles in both local sporting clubs and as president of the now defunct NZHVAC Contractors Association
Policy Development – state your experience	As above
Business acumen and relevant positions held	As above
Government lobbying – state your experience lobbying for legislative change	As above
State your HVAC+R industry experience (e.g., employee for a major mechanical services company for 10 years, salesman for a refrigeration supplier, etc.	During my 32 years at Aquaheat NZ Ltd I have held the role of Quantity Surveyor, Contracts Manager and Regional General Manager

Please also complete the below questions to allow us to best understand your suitability for the role?

1. What do you know about CCCANZ and its activities? I was involved firstly with the NZHVAC Contractors Association and was part of the executive committee that assisted in the merger of this association with RACCA, which ultimately lead to the creation of CCCANZ
2. In what way do you believe the CCCANZ Board makes a contribution to the organisation and the wider HVAC&R Industry? The CCCANZ Board makes a huge contribution to not only our association but also the industry as a whole. Without a strong and fully functioning board we would not have a trade association, and without a trade association we would not have a say.
3. What could the CCCANZ Board do better/ differently? Hard one because everyone is trying their very best and we have definitely generated some traction over recent years. The two biggest things that I believe we need to continue to work on are profile and member engagement. We need to build the profile of our association to match that of the Plumbers, Electrical and Fire industry trade associations. In building this profile we will see the benefits including - industry recognition, public recognition, increasing apprenticeship no's, better training leverage, greater membership and ultimately a fully funded executive team. This model is not dissimilar to our Australian counterparts at AMCA. Better member engagement speaks for itself.
4. Knowing what you do about CCCANZ, how do you believe our organisation is perceived in the HVAC&R Industry? I think CCCANZ is well perceived in the HVAC&R industry as a whole,

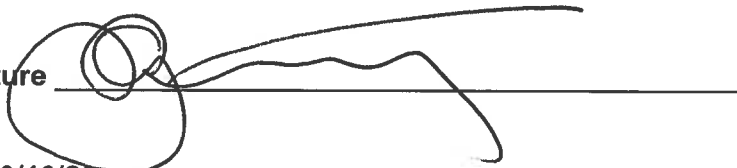
but I think the real issue is - how are we perceived in the building industry and to be honest I would think very few know who we are. From a public profile - a lot know who Master Builders, ECANZ and Master Plumbers are but wouldn't have the foggiest who CCCANZ are.

5. What would you say are your 3 key strengths as a business person? Works well as a team, listens to differing opinions, good communicator.
6. To ensure there is no conflict, have you held governance roles or directorships before? Or currently? No
7. In 100 words (or so) please tell us how you feel you could best contribute to the CCCANZ Board and the wider membership. I feel I would best contribute by bringing my 35 years of experience in and understanding of the industry to the table. I am passionate that we need to have a strong and robust trade association to ensure we have a strong and robust industry. We make up a huge portion to the construction sector but are struggling to see the leverage from this. CCCANZ has in the past got too tied up in the technical issues around refrigerants etc and we need to be business focused and I believe I can assist in growing this business focus.

By submitting my nomination form, I agree to fulfil the duties and time commitment required of a member of the CCCANZ Board.

Name Greg McCarthy

Signature

A handwritten signature in black ink, consisting of a large, stylized 'G' followed by a series of loops and a long horizontal stroke extending to the right.

Date 10/10/20

*Please return a completed application form no later than 10th June 2020 to
admin@cccانز.org.nz*