



Official Nomination Form for Election of CCCANZ Board Members 2023

Your application

The CCCANZ Board have a policy of board member renewal and refreshment (See attached Society rules and specifically board member terms) and as part of this policy the current board look for a range of skills and experience to complement both the existing board now and into the future, below is a description of the some of the key skills and business experience needed for board members to be able to implement our strategies and goals

Nominees are also required to provide background information to publish on the printed and online ballot to ensure transparency and also prevent any conflicts of interest. Should you be unable to provide this information to the Board (as per the attached declaration of interests disclosure) you will be automatically disqualified from the selection process.

Skills and knowledge	Fill in your experience and competence beside each skill area
Governance – state any training (i.e. Institute of Directors or Chartered Secretaries courses) and experience	20 Years of Military Experience and Leadership. 15 Years on Clarkson Group Board 15 Years Director of Own Company Clarkson Air Conditioning Ltd
Financial – state your level of expertise interpreting both financial & management reports	No Formal Qual, but lots of experience at Board and Directors Level for Clarkson's
Marketing & sales – state your experience	No Formal Qual, but lots of experience at Board and Directors Level for Clarkson's
Chair-Leadership-Facilitator – state your experience and approach in a board setting	No Formal Qual, but lots of experience at Board and Directors Level for Clarkson's Chair of Lots of Committees for Kumeu and Massey Rugby Club. Also on Council of Clubs for North Harbour Rugby. I have been on CCCANZ Board for past 2 years and on RLNZ Board.
Policy Development – state your experience	20 Years of Policy Development in the Military Really, developed the Joint Policy for the NZ Lacrosse Association.
Business acumen and relevant positions held	Shareholder and Board Member of Clarkson Group

	Director and Shareholder of Clarkson Air Conditioning Ltd
Government lobbying – state your experience lobbying for legislative change	20 Years Military experience.
State your HVAC+R industry experience (e.g., employee for a major mechanical services company for 10 years, salesman for a refrigeration supplier, etc.	15 Years as Director and Engineer at Clarkson Air Conditioning Ltd.

Please also complete the below questions to allow us to best understand your suitability for the role?

1. What do you know about CCCANZ and its activities?

Been a Member of CCCANZ and its other identities for as long as I've been involved in the HVAC industries.

2. In what way do you believe the CCCANZ Board makes a contribution to the organisation and the wider HVAC&R Industry?

The CCCANZ is involved in Lots of Policy and Trading decisions in regards to the Industry. Also runs the Licencing Board for Refrigerants.

3. What could the CCCANZ Board do better/ differently?

Communication Flow and what's going on behind the scenes

4. Knowing what you do about CCCANZ, how do you believe our organisation is perceived in the HVAC&R Industry?

I've heard the two extremes, it does good work to its a group of old men doing nothing. I believe they do alot of work, but alot of it is behind the scenes, which is why I say Communication Flow needs to improve telling what the CCCANZ does and is doing.

5. What would you say are your 3 key strengths as a business person?

Leadership, Communication and Technical

6. To ensure there is no conflict, have you held governance roles or directorships before? Or currently?
All my roles in Governance, have been in Sporting bodies

7. In 100 words (or so) please tell us how you feel you could best contribute to the CCCANZ Board and the wider membership

I have extensive experience in governance from a number of Sporting Bodies and this will directly cross over to the industry organizations governance.

I have a passion for Training and are keen to help out there any way I can with the ITO's changing and want to insure that our industry does get swallowed up.

By submitting my nomination form, I agree to fulfil the duties and time commitment required of a member of the CCCANZ Board.

Name: Brendan Clarkson

Signature:

A handwritten signature in black ink that reads "B Clarkson." The signature is written in a cursive style and is positioned above a solid black horizontal line.

Date: 30 May 2023



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Skills and knowledge	Fill in your experience and competence beside each skill area
Governance – state any training (i.e. Institute of Directors or Chartered Secretaries courses) and experience	I have no formal governance training.
Financial – state your level of expertise interpreting both financial & management reports	As a SME business owner and have been in business for 17 years I have a good understanding of both financial balance sheets, P&L reporting etc
Marketing & sales – state your experience	Our company has grown from a start up to and 30+ staff business though a controlled growth plan. As the Director I'm heavy involved in sales and marketing of our business
Chair-Leadership-Facilitator – state your experience and approach in a board setting	I have been on the CCCANZ Board for the last two years and now applying for a 2 nd term. I could also add value from but business and industry experience.
Policy Development – state your experience	Company Director Since 2005 with 30+ year in the HVAC industry.
Business acumen and relevant positions held	I have worked in roles within the industry from an apprentice, service manager, contracts manager.

Government lobbying – state your experience lobbying for legislative change	No relevant experience
State your HVAC+R industry experience (e.g., employee for a major mechanical services company for 10 years, salesman for a refrigeration supplier, etc.	30 + years working for a contractor for 15 years and as a Company owner for the last 15+ years

Please also complete the below questions to allow us to best understand your suitability for the role?

1. What do you know about CCCANZ and its activities?

The CCCANZ is an industry association which goals include providing leadership, training, legislative updates and improving the industry as a whole.

2. In what way do you believe the CCCANZ Board makes a contribution to the organisation and the wider HVAC&R Industry?

The CCCANZ board is the industry voice and is critical to setting a plan and platform for the industries future .

3. What could the CCCANZ Board do better/ differently?

I think the board has been doing an outstanding job over the last 5 or so year and think “differently” will come with new blood and fresh ideas. As for “better” I think is a natural progression over time.

4. Knowing what you do about CCCANZ, how do you believe our organisation is perceived in the HVAC&R Industry?

I think from the people involved or know about the CCCANZ its very well regarded. It’s a voice for the industry but I think needs more members.

5. What would you say are your 3 key strengths as a business person?

- 1 – Good relationship builder
- 2 - Good listener and ability
- 3 – Big picture and forward thinker

6. To ensure there is no conflict, have you held governance roles or directorships before? Or currently? –

Currently I hold directorships in a Mechanical services business (degree air conditioning and electrical services and 2x private property businesses (John Wayne Investments and Dollor Investments)

7. In 100 words (or so) please tell us how you feel you could best contribute to the CCCANZ Board and the wider membership

As business owner and someone who has been in the industry for 30 years I feel its time to give something back . I interested is growing the membership as I think its not as well recognised as other trade organisations such as ECANZ or Master Plumbers and potential members don't realise the importance or value of the CCCANZ. I also wanting to see a continuation of the training development and growing the numbers of trainees choosing HVAC as a career path.

By submitting my nomination form, I agree to fulfil the duties and time commitment required of a member of the CCCANZ Board.

Name Gary Reily



Signature

Date 25 May 2023